

LEGAL AID SOCIETY – IRSJ LABOR EXPLOITATION TEAM SUMMER 2025 INTERNSHIP

The IRSJ Labor Exploitation Team at Legal Aid Society is seeking a law student intern for Summer 2025, to assist with employment law and civil litigation related work. This is a full-time, unpaid position, though applicants are encouraged to seek external funding, work-study funding, or class credits. LAS summer internships begin the week of May 26, 2025 and continue through early/mid-August. The position is based in Chicago and will be hybrid, with in-person and work from home opportunities. The intern must be available to work in-person 2-3 days/week at our Downtown Chicago office.

The IRSJ Practice Group works to ensure victims of crime have access to a full array of legal and social services. The group works primarily with survivors of human trafficking, immigrant victims of crime, and individuals with certain employment-related legal concerns. This multi-disciplinary practice group engages in significant community outreach efforts and strives to ensure clients receive trauma informed services that address all of their needs, either through in-house services or by providing referrals to community partners. This position will be primarily working on issues related to employment law, including: wage theft, minimum wage violations, workplace discrimination and harassment, human trafficking and labor exploitation.

RESPONSIBILITIES

1. Assist in drafting documents, including pleadings and motions, to be used in administrative proceedings and litigation;
2. Participate with attorneys in client interviews;
3. Research case law and procedure for effective client representation;
4. Identify and analyze legal problems and solutions relevant to wage and hour laws, human trafficking, and civil rights representation;
5. Maintain client files; and
6. Work effectively with staff and a diverse client population.

QUALIFICATIONS

The ideal candidate will possess the following attributes:

1. Strong research and writing skills;
2. Interest in litigation and administrative law;
3. The ability to communicate effectively with attorneys, clients, and co-workers;
4. Strong organizational skills and attention to detail;
5. Ability to work effectively on individual assignments and as part of a team;
6. Patience and professionalism while working diverse clients; and
7. A willingness to ask questions and seek to clarify assignments and responsibilities.

Preferred Qualifications:

1. Spanish language fluency.

To apply, please email a **resume and cover letter** to Elizabeth Gresk, Director of Pro Bono, at LASInterns@metrofamily.org. Please note in the subject line the position which you are applying for (IRJS Labor Exploitation). Applications will be reviewed on a rolling basis until the position is filled. LAS hopes to fill the position by mid-April 2025. Please note: a background check and fingerprinting will be required as part of the on-boarding process.